

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

TSA (and below)

For 3rd Quarter 2022 for period ending June 30, 2022

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022Thru06-30
	2017	2018	2019	2020	2021	
Number of Complaints Filed	475	405	392	284	251	264
Number of Complainants	462	391	383	272	236	253
Repeat Filers	12	11	8	12	15	11
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022Thru06-30
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	165	149	158	108	88	74
Color	82	63	71	41	38	42
Religion	25	25	14	11	23	74
Reprisal	241	219	190	152	132	111
Sex	169	146	154	112	89	76
PDA	6	6	9	10	5	3
National Origin	32	46	39	27	43	23

Equal Pay Act	1	0	1	2	1	0
Age	140	99	127	92	90	61
Disability	112	131	121	77	75	57
Genetics	2	3	0	0	3	4
Non-EEO	55	23	18	12	12	17
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2017	2018	2019	2020	2021	
Appointment/Hire	36	35	24	39	21	15
Assignment of Duties	33	37	24	18	20	20
Awards	4	6	5	1	4	5
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	8	4	2	3	4	1
Reprimand	30	28	20	15	11	14
Suspension	47	41	35	20	17	20
Removal	26	27	16	6	10	4
Duty Hours	16	9	4	1	8	7
Perf. Eval./ Appraisal	48	37	33	20	12	21
Examination/Test	3	13	3	3	1	0
Harassment						
Non-Sexual	186	211	231	171	125	100
Sexual	11	20	4	12	5	7
Medical Examination	6	17	15	7	10	8

Pay including overtime	17	14	10	10	8	14
Promotion/Non-Selection	82	45	57	23	29	40
Reassignment						
Denied	5	5	4	0	0	1
Directed	10	7	10	6	4	4
Reasonable Accommodation Disability	29	24	28	11	17	4
Reinstatement	2	1	0	0	0	0
Religious Accommodation	7	5	4	3	4	9
Retirement	4	2	1	2	5	1
Sex-Stereotyping	1	0	0	0	0	0
Telework	3	1	1	3	4	1
Termination	59	66	54	34	18	16
Terms/Conditions of Employment	55	49	55	23	26	15
Time and Attendance	29	40	30	7	27	30
Training	11	6	5	3	6	2
Other						
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2022Thru06-30
	2017	2018	2019	2020	2021	
Complaints pending during fiscal year						
Average number of days in investigation	234.49	177.85	191.06	160.47	200.96	136.23
Average number of days in final action	144.47	109.05	92.55	125.32	186.52	111.20
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	217.86	183.74	190.57	160.52	161.26	136.04

Average number of days in final action	61.29	71.84	66.84	86.74	78.59	52.07						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	256.25	167.88	0	161.57	256.08	137.88						
Average number of days in final action	184.16	167.24	276.62	352.02	386.76	193.56						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2022Thru06-30	
	2017	2018	2019	2020	2021							
Total Complaints Dismissed by Agency	47	94	12	28	28	27						
Average days pending prior to dismissal	234	371	213	164	134	88						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	34	30	30	18	9	18						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2022Thru06-30	
	2017	2018	2019	2020	2021							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	3		2		4		2		3		0	
Without Hearing	3	100	0	0	3	75	1	50	2	67	0	0
With Hearing	0	0	2	100	1	25	1	50	1	33	0	0

National Origin	0	0	0	0	0	0	1	100	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	1	50	1	100	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	1	100	0	0	0	0
Findings Without Hearing	3		0		3		1		2		0	
Race	0	0	0	0	1	33	1	100	0	0	0	0
Color	0	0	0	0	1	33	1	100	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	2	67	0	0	1	33	0	0	0	0	0	0
Sex	0	0	0	0	1	33	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	1	33	0	0	2	67	0	0	1	50	0	0
Disability	1	33	0	0	1	33	0	0	2	100	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2022Thru06-30	
	2017		2018		2019		2020		2021			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	3		2		4		2		3		1	

Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	1	33	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings After Hearing	0		2		0		1		1		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	1	100	1	100
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	1	50	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	1	50	0	0	1	100	0	0	0	0
Sexual	0	0	1	50	0	0	1	100	0	0	0	0
Medical Examination	0	0	1	50	0	0	0	0	0	0	0	0

Other - User Define						
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2022Thru06-30
	2017	2018	2019	2020	2021	
Total complaints from previous Fiscal Years	888	757	686	666	458	422
Total Complainants	820	687	630	625	432	398
Number complaints pending						
Investigation	86	8	10	6	5	6
ROI issued, pending Complainant's action	11	0	1	0	0	0
Hearing	698	651	543	449	360	362
Final Agency Action	109	95	120	212	97	55
Appeal with EEOC Office of Federal Operations	342	439	547	612	658	518
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2022Thru06-30
	2017	2018	2019	2020	2021	
Pending Complaints Where Investigations Exceed Required Time Frames	34	9	16	6	5	5