

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

TSA (and below)

For 4th Quarter 2022 for period ending September 30, 2022

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
	2017	2018	2019	2020	2021	
Number of Complaints Filed	475	405	392	284	251	343
Number of Complainants	462	391	383	272	236	322
Repeat Filers	12	11	8	12	15	21
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	165	149	158	108	88	92
Color	82	63	71	41	38	55
Religion	25	25	14	11	23	88
Reprisal	241	219	190	152	132	145
Sex	169	146	154	112	89	104
PDA	6	6	9	10	5	4
National Origin	32	46	39	27	43	36
Equal Pay Act	1	0	1	2	1	0

Age	140	99	127	92	90	78
Disability	112	131	121	77	75	78
Genetics	2	3	0	0	3	6
Non-EEO	55	23	18	12	12	23
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 09-30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** are reported under Other Disciplinary Actions.	2017	2018	2019	2020	2021	
Appointment/Hire	36	35	24	39	21	16
Assignment of Duties*	33	37	24	18	20	0
Awards	4	6	5	1	4	8
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action						
Demotion	8	4	2	3	4	2
Reprimand**	30	28	20	15	11	0
Suspension	47	41	35	20	17	22
Removal	26	27	16	6	10	6
Disciplinary Warning**	0	0	0	0	0	0
Other Disciplinary Actions**	52	0	0	0	0	41
Other 2**	0	0	0	0	0	0
Duty Hours*	16	9	4	1	8	0
Perf. Eval./ Appraisal	48	37	33	20	12	26
Examination/Test	3	13	3	3	1	0
Harassment						
Non-Sexual	186	211	231	171	125	144
Sexual	11	20	4	12	5	10

Medical Examination	6	17	15	7	10	22
Pay including overtime	17	14	10	10	8	16
Promotion/Non-Selection	82	45	57	23	29	54
Reassignment						
Denied	5	5	4	0	0	4
Directed	10	7	10	6	4	11
Reasonable Accommodation Disability	29	24	28	11	17	10
Reinstatement*	2	1	0	0	0	0
Religious Accommodation	7	5	4	3	4	15
Retirement*	4	2	1	2	5	0
Sex-Stereotyping	1	0	0	0	0	0
Telework	3	1	1	3	4	4
Termination	59	66	54	34	18	21
Terms/Conditions of Employment*	55	49	55	23	26	0
Time and Attendance	29	40	30	7	27	45
Training	11	6	5	3	6	7
Other Terms/Conditions of Employment*	0	0	0	0	0	121
User Defined - Other 1*	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 09-30
	2017	2018	2019	2020	2021	
Complaints pending during fiscal year						
Average number of days in investigation	234.49	177.85	191.06	160.47	200.96	135.37
Average number of days in final action	144.47	109.05	92.55	125.32	186.52	118.68
Complaint pending during fiscal year where hearing was requested						

Average number of days in investigation	217.86	183.74	190.57	160.52	161.26	135.97						
Average number of days in final action	61.29	71.84	66.84	86.74	78.59	79.11						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	256.25	167.88	0	161.57	256.08	134.22						
Average number of days in final action	184.16	167.24	276.62	352.02	386.76	185.08						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2022Thru09-30	
	2017	2018	2019	2020	2021							
Total Complaints Dismissed by Agency	47	94	12	28	28						39	
Average days pending prior to dismissal	234	371	213	164	134						82	
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	34	30	30	18	9						26	
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2022Thru09-30	
	2017	2018	2019	2020	2021							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	3		2		4		2		3		0	
Without Hearing	3	100	0	0	3	75	1	50	2	67	0	0
With Hearing	0	0	2	100	1	25	1	50	1	33	0	0
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2022Thru09-30	
	2017	2018	2019	2020	2021							
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	3		2		4		2		3		2	

Race	0	0	1	50	1	25	1	50	0	0	0	0
Color	0	0	1	50	1	25	2	100	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	2	67	2	100	1	25	0	0	1	33	2	100
Sex	0	0	2	100	1	25	1	50	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	1	50	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	1	33	0	0	2	50	0	0	1	33	0	0
Disability	1	33	1	50	2	50	0	0	2	67	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	1	50	0	0	0	0
Findings After Hearing												
Race	0		2		1		1		1		1	
Color	0	0	1	50	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	2	100	0	0	0	0	1	100	1	100
Sex	0	0	2	100	0	0	1	100	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	1	100	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	1	50	1	100	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	1	100	0	0	0	0
Findings Without Hearing												
Race	3		0		3		1		2		1	
Color	0	0	0	0	1	33	1	100	0	0	0	0
Color	0	0	0	0	1	33	1	100	0	0	0	0

Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	3		0		0		1		2		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	1	33	0	0	0	0	0	0	1	50	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	1	50	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	2	67	0	0	0	0	1	100	0	0	1	100
Sexual	0	0	0	0	0	0	0	0	1	50	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	1	33	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2022 Thru 09-30					
	Previous Fiscal Year Data											
	2017	2018	2019	2020	2021							
Total complaints from previous Fiscal Years	888	757	686	666	458	360						
Total Complainants	820	687	630	625	432	344						
Number complaints pending												
Investigation	86	8	10	6	5	3						
ROI issued, pending Complainant's action	11	0	1	0	0	0						
Hearing	698	651	543	449	360	314						
Final Agency Action	109	95	120	212	97	45						

Appeal with EEOC Office of Federal Operations	342	439	547	612	658	523
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 09-30
	2017	2018	2019	2020	2021	
Pending Complaints Where Investigations Exceed Required Time Frames	34	9	16	6	5	3